## Privacy Notice - Auditions

*Effective 7 October 2026 · Applies to all audition applications received in Ireland*

This notice explains what personal data we collect from people applying to our auditions, why we collect it, and what rights you have.

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**1. Who we are:** MMM Music Management Limited, which includes the registered business names and pending trademarks in **“**Full Circle” and “Full Circle Music Management”, @Coachhouse, Blackhall, Dublin K32 F963, Ireland, email our legal agents at law@gallenalliance.com ("we", "us") is the data controller for the personal data described in this notice. We’re not required to appoint a DPO. Data protection queries go to the contact above.

**2. Who this notice covers:** Applicants are "data subjects" under the GDPR, and if any applicant is a minor under Irish law (under 18), we treat this as children's data. The digital age of consent in Ireland is 16, so applicants aged 16 to 18 can give their own consent to online processing, but the GDPR still requires that our processing be fair, transparent and in the applicant's best interests. If you are a parent or guardian, you can exercise your child's rights on their behalf and make a complaint to the DPC on their behalf.

**3. What we collect:** Name, date of birth, residential address, email, phone number and social media links, the photos and videos you send us, (if relevant) contact details and consent of parent/guardian. We ask you not to send anything we have not asked for, particularly identity documents, medical information, or footage of anyone who is not applying.

**4. Consent, and who gives it:** For applicants aged to 18, the applicant gives consent. Where an applicant is 16 or 17 and a parent or guardian objects, we’ll discuss it with the family before proceeding. You can withdraw consent at any time by emailing law@gallenalliance.com. Withdrawing before the auditions finish means we stop assessing your application; it doesn’t affect anything done before that point.

**5. What we do not do with your photos and videos:** We don’t publish them, on any platform, at any stage of the audition. We don’t share them publicly or with the other applicants. We don’t use them for marketing, social media, or promotion. We don’t use them for any promotional use even if you are selected, unless you sign a separate,

explicit agreement for that specific use. If we later want to use any footage of a successful applicant publicly, we'll ask separately with full details of where and how it will appear, and you may say no without it affecting your place.

**6. Who can see your data:** Access is limited to the audition panel and the small number of staff administering the process, all of whom are bound by confidentiality. Our IT and file-storage providers, acting as processors host the application system and store the files. These providers are based in Ireland and the EEA. We don't share your data with anyone else, unless we are legally required to.

**7. Children's data - how we treat it:** If you are a minor, we apply additional safeguards: only staff who need access have it, and access is logged. Files are encrypted in storage and in transit. We collect the minimum we need and nothing more. We don't profile applicants, and we do not make decisions by automated means.

**8. How long we keep it:** Unsuccessful applicants: 6 months from the end of the audition process, then securely deleted. Successful applicants: moved to a separate file kept for the duration of the project, then deleted 6 months after it ends unless otherwise agreed with you. Consent records: kept for 2 years, because we may need to demonstrate that consent was properly obtained. Backups: deleted on the next backup cycle, within 30 days of the main deletion. You can ask us to delete your application earlier at any time - see section 9.

**9. Your rights:** You, or your parent or guardian on your behalf, have the right to: access a copy of the data we hold about you, correct anything inaccurate, erase your application, including the photos and videos, restrict how we use it while a query is resolved, object to processing based on legitimate interests, withdraw consent at any time. To exercise any of these, email our legal agents at law@gallenalliance.com. We'll respond within one month, and we will not charge you. We may ask for proof of identity, and for applicants under 18 we may ask the parent or guardian on record to confirm. If you are unhappy with how we have handled your data, you can complain to the Data Protection Commission, 21 Fitzwilliam Square South, Dublin 2, D02 RD28, or via dataprotection.ie. You can also complain to us first - we would rather hear from you.

**10. Changes to this notice:** If we change this notice materially before applications close, we will notify everyone who has applied and re-confirm consent where the change requires it. The version and date at the top of this document always reflect what currently applies.